



OUTPERFORMER TRAINEE – TECHNICAL TRACK

Liechtenstein, Schaan

Reference No: **9701**

What's the role?

We're looking for the next generation of high-performing, multi-lingual, post-graduate talents to take our company forward. Hilti Outperformer is a global management development program like no other, with real responsibility from day one.

Who is Hilti?

If you're new to the industry, you might not have heard of us. We provide leading-edge tools, technologies, software and services for the global construction sector. We have a proud heritage, built over 75 years, and a worldwide reputation for pioneering products and exceptional service.

With some 28,000 people in more than 120 countries, which we're looking to expand, we're a great place for you to show us your worth, step up to new challenges and grow your career.

What does the role involve?

Hilti Outperformer is a **two-year** graduate program, where you'll quickly be involved in a range of international projects, with lots of exposure to senior management. It's fast paced and challenging, but we'll closely coach and mentor you. The program is split into three main stages of work:

- 15-18 months in the innovation and development center at global headquarters in Liechtenstein, Germany or Austria.
- 3-6 months on a strategic project at our head office in Schaan (Liechtenstein) It could be logistics, HR, finance, marketing or engineering.
- 3 months on an international project outside the region.

We want your thirst to learn, courage to challenge and desire to improve things, including yourself.

What do we offer?

Show us what you can do and, in return, we promise you the experience of a lifetime, the opportunity to work internationally, and a fast-track career in global senior management with an unlimited contract. You'll also take part in some fascinating courses and events:

Leadership development program – a comprehensive learning journey with IMD business school in Lausanne, Switzerland, with a qualification from IMD.

Business management training – individual training at Hilti. A focus on behavioral profiles, personal strengths, leadership styles and communication skills.

Global summit – 4-5 days at our global headquarters in Liechtenstein. A look at the way global business units function, plus soft skills like situational leadership and international teamwork.

Social project – 7-8 days 'building a better future'. A hands-on and hugely impactful community project, like our recent house building for displaced refugees in Bosnia.

Why should you apply?

Ours is a high-performing culture for very driven people. Success at Hilti is down to teamwork and ability, no matter what your background is.

What you need is:

- You've recently graduated, or you're preparing to graduate, with a master's degree or PhD in Engineering
- You've spent at least three months, and up to two years, in a professional environment, like an internship, apprenticeship or work experience, or have just started your career and want an opportunity where you can perform well and progress.
- You're multilingual – fluent in English plus another language or two – and you've gained international experience during your work or studies abroad.
- You're mature and assertive, curious and committed. You're a flexible team player with good communication and social skills. You're a global thinker, interested in general management topics, keen for intercultural experiences and opportunities working abroad.

As part of your interview process, you'll have the chance to talk to different people within Hilti. Once you have passed the interviews, we'll pay for your travel to the Assessment Center.

The application deadline for the next Assessment Center is February 10th, 2019

This will take place in Liechtenstein at Hilti Headquarter on **March 25th – 26th, 2019**

Tempted to find out more? Go to <https://careers.hilti.com/outperformer-technical>



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